



Alusani
skills & training
network®

Company Profile



ABOUT US

Our name says it all, Alusani® means 'helping to build and grow' in Tshivenda, and we believe that our training courses do just that for both your Course Participants and organisation as a whole. Our short courses are not run-of-the-mill, because we do things a little differently than other training companies you may have worked with in the past.



We research skills gaps and from there we then design and develop all of our training courses in great detail with one aim in mind - to help you take your Course Participants and your company to the next level. Having this capability in-house allows us to conduct an in-depth training needs analysis, pinpoint urgent skills gaps and design practical learning modules which are highly relevant to the South African working environment.

OUR AVAILABLE TRAINING DELIVERY OPTIONS

At Alusani Skills & Training Network® we currently offer over 175 courses in 19 different subject areas. We believe that the end result of any training or learning intervention should show a significant return on investment, whether it is increased performance, profitability or efficiencies. But no matter what option you choose, you will receive excellent customer service but more importantly you will receive the most in-depth and practical training available anywhere in South Africa.

ABOUT OUR PUBLIC TRAINING COURSES

Our public training courses provide a quick and easy way for an individual or a small team to quickly get up to speed on specific skills sets. These courses are scheduled throughout the year and are held in professional training facilities across the length and breadth of South Africa and Namibia.

ABOUT OUR ONSITE/IN-HOUSE TRAINING OPTION

This option provides a more economic and convenient training solution for companies with 8 or more Course Participants. Any of our training courses can be supplied off-the-shelf or they can be customised to meet the unique needs of your team. Our Corporate Account Executives are uniquely qualified to help you and they take all of the guesswork and worrying out of the equation.

To find out more information about our onsite/in-house training options, pricing and instructor availability, please contact Jacinta Tshidzumba at jacinta@alusani.co.za.

OUR EQUITY CREDENTIALS

Driven by a team of highly experienced and passionate professionals with over 30 years in the training arena; Alusani Skills & Training Network® is an empowered organisation 100% of Alusani Skills & Training Network® is PDI-owned and controlled with 100% Women Equity Ownership. We also believe that economic growth, development and empowerment are not only necessary but complementary processes.

Preferential Procurement

Alusani Skills & Training Network® is a B-BBEE Level 2 compliant company and a value-adding supplier. This means that companies utilising Alusani® for their training needs will be able to claim 156.25% of their investment and improve the preferential procurement category of their B-BBEE Scorecard.

In addition to this and where appropriate we seek out, select and engage suitable BEE and SMME supplier companies.

Employment Equity

The key to our success is our Employees. So, as an equal opportunity employer we strive to reflect the demographics of our country in all of our recruitment processes. We are also fully committed to the principles of the Employment Equity Act and Skills Development Act and are committed to the ongoing training and development our own team.

WHAT MAKES US DIFFERENT

As a new generation training company we have a firm commitment to you and our Course Participants. We want to ensure that there is a measurable impact and sustainable change from your learning experience, in short that you are able to apply your learning to real business problems. So, we believe that the reinforcement of learning is vitally important.



Every Course Participant attending our training courses (public and/or onsite) receives extensive and ongoing Post-Course Support from Alusani Skills & Training Network® and our highly qualified Course Leaders for a period of 12 months after the training course.

OUR ACCREDITATION STATUS



Alusani Skills & Training Network® has **Full Accreditation** as a Provider of Education & Training for the provision of learning programmes with the Services SETA. Our Accreditation number is 2536. Alusani Skills & Training Network® has successfully passed a comprehensive SETQAA evaluation audit of our quality management practices in relation to eight core criteria as specified by SAQA. We offer both short courses and credit-bearing learning programmes.

For more information and documentation on our accreditation status, please contact our QMS Administrator – jacinta@alusani.co.za.

MEMBERSHIPS



Alusani Skills & Training Network® is also an Official Member of the Direct Marketing Association SA. We follow the DMA Code of Ethics and Standards of Practice and we are committed to the responsible and ethical execution of all of our direct marketing campaigns. In addition we ensure that all communication with our potential customers is factual, honest, decent and informative and that it does not violate any laws of the country.

CPD ACTIVITIES



At Alusani Skills & Training Network® we offer professionals involved in the engineering, maintenance and construction disciplines on-going access to Continued Professional Development (CPD) through our short courses. Our courses make it easy for anyone involved in the engineering, maintenance, construction or related professions to maintain their professional registration while at the same time staying abreast of developments and advancements within their respective fields of practice.



All of our engineering, maintenance and construction related courses are accredited through SAICE as they are considered one of the leaders in the field when it comes to the approval of CPD activities. As SAICE is a recognised Voluntary Association (VA) of ECSA, this means that you can be assured that any Alusani Skills & Training Network® training course approved for CPD by SAICE will automatically be accepted by ECSA.

For more information please visit the SAICE website – www.saice.org.za/services/cpd-validation



We also offer an Effective Project Administration course that is registered with the Project Management Institute. This course offers 23 PMI® Professional Development Units (PDUs) over the 3 days.

GIVING BACK

We thought about calling this section 'Corporate Social Responsibility' like most corporate companies do. But we aren't your typical corporate company and at Alusani Skills & Training Network® we believe in giving something back!

Being a 100% woman owned company with a staff compliment predominantly made up of hard-working mothers, we decided that a not-for-profit organisation which focused on the needs of children would be the most appropriate.



All we can say is wow...it was quite hard and a really tough job to choose from the many worthy applications that we received.

But we decided that in order for our investment to make a meaningful difference in the lives of underprivileged children we needed to choose an organisation that had a clearly defined goal but that also had achieved some measurable results.

Using this set of criteria it was then relatively easy to make the final decision and this is how we decided on **The Keiskamma Trust** (for more information you can visit their website at www.keiskamma.org) which is a truly unique South African not-for-profit organisation.



Dedicated to the holistic care of the communities that live in the area alongside the Keiskamma River; they combine health, art, music and educational initiatives in order to fight against poverty and HIV/AIDS.

We are proud to have been able to assist them to make a difference (even a small one) in the lives of the most vulnerable.

ON-GOING DONATIONS

Another association that Alusani Skills & Training Network® is proud to be associated with is **The Jes Foord Foundation** – although we do not offer financial support to the foundation, we believe strongly in this cause so we assist by hosting an annual collection with our staff for the handbags and contents needed for the Handbag Project. We encourage you to visit www.jff.org.za/index.html for more information and if you would like to contribute to this worthwhile cause we welcome any and all contributions.



OUR CLIENTS

Alusani Skills & Training Network® has recently trained Course Participants from the following organisations:

• ABB South Africa • ABSA • ADP Projects • Afrox • Airports Company South Africa • Alexander Forbes Risk and Insurance Services • Alfa Laval (Pty) Ltd • Amatola Water • Anglo Platinum - Polokwane Smelter • AngloGold Ashanti Limited • Auditor General of South Africa • Automobile Association • Autopax Passenger Services (Pty) Ltd • Basil Read (Pty) Ltd • BDFM Publishers • BHP Billiton, Hotazel Manganese Mines • Bloem Water • Bosch Projects (Pty) Ltd • British American Tobacco • Carl Zeiss Optronics • Caterpillar Africa • Citadel COACH • Coega Development Corporation • Consol Glass (Pty) Ltd • Delmas Coal • Denel Dynamics • Denel Properties • Department of Economic Development, Tourism & Environmental Affairs • Department of Rural Development & Land Reform • Department of Agriculture, Forestry and Fisheries • Department of Provincial & Local Government • Department of Tourism, Environment & Conservation • Department of Transport • Department Roads & Transport Eastern Cape • Donaldson Filtration Systems • Drakenstein Municipality • Engen Oil • EOH • Eskom Holdings • Eskom Pension & Provident Fund • ETA Energy (Pty) Ltd • Ethekwini Municipality • Exxaro • Federal Mogul Aftermarket (Pty) Ltd • Festo • FIC • FNB • Foskor (Pty) Ltd • Genrec Engineering (Pty) Ltd • Gijima AST • Government Printing Works • Grinaker LTA • Hall & Longmore • Harith Fund Managers • Hillary Construction • Hillside Aluminum • Independent Electoral Commission • Inyatsi Construction • Johannesburg Water • Komatiland Forests • KZN Department of Public Works • Lekwa Municipality • LG Electronics • Liliitha College of Nursing – NMMU • Limpopo Department of Health & Social Development • Merchants SA • Mhlathuze Water • Mpumalanga Gambling Board • Murray & Roberts Steel (Pty) Ltd • National Research Foundation • National Union of Metal Workers of South Africa • NCP Chlorchem (Pty) Ltd • Paradigm HR Solutions • PetroSA • PG Bison Pty Ltd • Planning & Cost Engineering • Public Investment Corporation • PWC • Robenco Construction • Rotek Engineering • Rustenburg Platinum Mines Limited - Waterval Smelter • Saint Gobain Gyproc SA • Sanyati Construction • SAPREF (Pty) Ltd • Sasol Gas • Sasol Infrachem • SC Johnson • Silulumanzi • Sindile Construction • Smith Power Equipment • Smollan Group SA Pty Ltd • Southey Holdings • SSI • Telkom SA • Thebe Exhibitions & Projects Group • Tiger Brands • Tongaat Hulett Starch • Total South Africa (Pty) Ltd • Trans Union Credit Bureau • Trans-Africa Projects • Tsb Sugar • Worley Parsons TWP Projects (Pty) Ltd • Umgeni Water • Vaal University of Technology • WBHO Eastern Cape • Weir Minerals Africa (Pty) Ltd • West Rand District Municipality • ZF South Africa •

Important Information

Trading Name:	Alusani Skills & Training Network®	Company Registration Number:	2006/161816/23
VAT Number:	4340231119	Tax Clearance Certificate:	Yes - Valid
Services SETA Accreditation:	#2536 - Full Accreditation	B-BBEE Rating:	Level 2 Contributor - Value Adding Contributor